



**ERIE COUNTY WATER AUTHORITY**  
**INTEROFFICE MEMORANDUM**

June 18, 2018

To: Terrence D. McCracken, Secretary to the Authority

From: Karen A. Prendergast, Comptroller *KAP*

Subject: Salary Step Increments

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Pursuant to Article XI of both collective bargaining agreements and Policy 27 in the Erie County Water Authority Human Resources Policy & Procedures Manual, the employees on the attached list are eligible for a salary step increment effective July 1, 2018.

The eligibility list was prepared by the Assistant Manager of Accounting based on each employee's years of service with the Authority and the passage of time since the last granted increment. The list was reviewed by the Director of Human Resources for compliance with the performance requirement. The Director has advised Accounting that no employees on the list should be excluded for poor performance based on the recommendation of their Department Head.

Please include a resolution on the June 28<sup>th</sup> meeting agenda for consideration by the Commissioners.

**SALARY STEP INCREMENTS - JULY 2018**

EMP NO	LAST NAME	FIRST NAME	TITLE	UNION CODE	GRADE	CURRENT STEP	NEW STEP
83	Advey, Jr.	William	General Crew Chief	E	19E	4	5
415	Ball	Dennis	Director of Operations	E	25E	3	4
862	Barrett	Matthew	Security Officer (ECWA)	E	19E	1	2
119	Cassens	Ryan	Planner- Geographic Information Systems	C	13	2	3
121	Chambers	Karen	Account Clerk	C	05	2	3
130	Croft	James	Meter Service Worker	A	4B	2	3
893	Deren	Richard	Network Specialist (ECWA)	C	21	4	5
134	Elling	Timothy	Water Utility Worker	A	3B	1	2
122	Engle	Jeffrey	Water Treatment Plant Operator	A	6B	3	4
99	Fahy	Michael	Crew Chief (ECWA)	C	22F	3	4
148	Kapuzczak	Thomas	Meter Service Worker	A	4B	2	3
155	Keller	Jared	Assistant Instrumentation Electrical & Electronic Technician	C	12	A	B
149	Kellner	Lynn	Account Clerk	C	05	B	1
147	Killian	John	Meter Service Worker	A	4B	2	3
154	Konitzer	Nathaniel	Water Plant Helper	A	4A	1	2
890	Kowalski	Leonard	Senior Distribution Engineer	E	30E	3	4
2044	Lichtenthal	Laura	Account Clerk	C	05	B	1
150	Livecchi	Meghan	Account Clerk	C	05	B	1
267	Marchitte	Christopher	Water Treatment Plant Operator Crew Chief	E	17E	1	2
680	McAuley, Jr.	Michael	Geographic Information Systems Analyst	C	19	3	4
411	McCann	Craig	Water Utility Worker	A	3B	2	3
7	Meahl	Ricky	Crew Chief (ECWA)	C	22F	2	3
856	Messing	Robert	Assistant Business Office Manager (ECWA)	E	16E	2	3
142	Newman	Christopher	Water Utility Worker	A	3A	4	5
349	Noyes	Steven	Control Operator Crew Chief	E	17E	4	5
247	Obson	Michael	Senior Meter Service Worker	C	12	3	4
146	Otoka	Aaron	Meter Service Worker	A	4B	2	3
305	Pajek	Joseph	Assistant Instrumentation Electrical & Electronic Technician	C	12	2	3
114	Peluso	Anthony	Water Utility Worker	A	3A	2	3
151	Rzesiewicz	Joseph	Account Clerk	C	05	B	1
144	Sankey	Charles	Water Utility Worker	A	3A	2	3
56	Selph	Timothy	Crew Chief (ECWA)	C	22F	2	3
889	Stoll	Russell	Executive Engineer	E	35E	3	4
13	Taylor	John	Crew Chief (ECWA)	C	22F	2	3
116	Wolf	David	Water Utility Worker	A	3A	4	5